GOVERNMENT OF KARNATAKA

Social Welfare and Labour Department

Labour Dispute.—Industrial Dispute between the workmen and the management of Mysore Metal Industries, Virgonagar Post, Bangalore-560049.

Award of the Presiding Officer, Labour Court, Bangalore, published.

Read the following papers:—

(1) Letter No. 2108/74-75, dated 3rd/10th March 1975 from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 3rd day of March 1975

Present:

SHRI P. SRINIVASACHARYA, B.A., LL.B.,
Presiding Officer.

Reference No. 94 of 1974

First Party.—

Sardar Basha, C/o A. Ameer Baig, Skin Merchant, Door No. 134. Krishnarajapuram, Bangalore-560036.

Vs.

Second Party.—

The Management of Mysore Metal Industries,

Reference.—Government Order No. SWL 436 LLD 74, dated 20th June 1974.

AWARD

1. The State Government in their Order No. SWL 436 LLD 74, dated 20th June 1974 have referred an industrial dispute existing between the above named parties to this Court for adjudication on the points of dispute noted below:—

"Are, the management of Mysore Metal Industries, Virgonagar Post, Bangalore-49, justified in dismissing Shri Sardar Basha from service with effect from 14th September 1973 ;

If not, to what relief, is the workman entitled to ?"

2. The first party filed his claim statement on 17th July 1974 and the second party filed their counter-statement on 19th August 1974 and on the same day issues were framed and the case was set down for evidence.

3. Today when the case was called on for hearing, both parties were present and filed a joint memo of settlement and prayed for an award is terms of the same. I have gone through the terms of settlement. The terms are fair and reasonable. Hence I accept the same.

4. In the result, I pass an award in terms of the joint memo of settlement which shall be annexed to this award and be deemed as forming part of it. No costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HONOURABLE LABOUR COURT, BANGALORE.

Reference No. 94 of 1974

I Party.—

Sri Sardar Basha C/o A. Ameer Baig, Skin Merchant, Krishnarajapuram, Bangalore-560036.

Vs.

II Party.—

The Management of Mysore Metal Industries, Virgonagar Post, Bangalore.

Joint Memo of Settlement

The parties in the above dispute have reached an amicable settlement on the following terms:

1. The II Party Management agrees to reinstate Sri Sardar Basha with immediate effect with continuity of service and on the same terms and conditions as enjoyed by him hitherto.

2. The II Party Management further agrees to pay Rs. 800 (Rupees Eight hundred only) as wages to Sri Sardar Basha for the period of unemployment so far.

3. The II Party Management agrees to pay the amount mentioned in clause 2 within a day or two.

4. The I Party workman agrees to work on jobs which are incidental and connected with his employment in the Factory and which do not require any more skill than his usual job.

5. The I Party workman agrees to the above terms of this settlement.

The I Party and the II Party pray that this Honourable court may be pleased to pass an award in terms of this settlement.

Dated this 3rd of March 1975 at Bangalore.

ASHFAK HUSSAIN,
Authorised Representative.

SARDAR BHASHA,
I Party.

M. V. RAJA,
II Party,

Bangalore,
Dated: 3-3-1975.

R. & M. Associates,
Bangalore.

ORDER No. SWL 72 LLA 75,

Bangalore, dated the 24th March 1975

S.O. 0010 .—Whereas by State Government Order No. SWL 436 LLD 74, dated 20th June 1974 the industrial dispute between the workmen and the management of Mysore Metal Industries, Virgonagar Post, Bangalore-49, was referred to the Labour Court, Bangalore, for adjudication.

And, whereas the Labour Court, Bangalore, has submitted to the State Government its award in respect of the said industrial dispute.

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above in the *Karnataka Gazette.*

By Order and in the name of the Governor of Karnataka

K. MYLARAPPA,
Under Secy. to Govt., S.W. and Labour Department